



A WORD FROM OUR CHAIRMAN

people around the world. They are most frequently confronted with local adverse events, ranging from economic turmoil to weather-related disasters. In 2020, with the same major global event. The pandemic affected all of them, but illness and poverty hit the most fragile and the most precarious populations the hardest.

Schools were closed, health systems came under terrible pressure, informal economic systems struggled to survive. In this context, most of our partner associations had to rapidly adapt to a new environment. The Comgest Foundation was called on to quickly provide support more in the form of emergency help rather than the financing of long-term projects. We responded to the emergency Finally, The Comgest Foundation is pleased to be well on track to achieving call for help issued by the Fondation de France in March 2020. Some of the other associations we support, such as AOAH which supports education initiatives in endowment. In this respect, we warmly thank the 30 donators in 2020, among Haiti, had to reallocate part of their budgets to urgent needs created by the pandemic. Others, such as Gympanzees which provides leisure facilities to children with a difficult environment. disabilities, had projects postponed.

The associations supported by the Comgest Foundation provide aid to vulnerable In this challenging environment, we are proud to have been able to continue selecting and supporting financially a range of new projects and initiatives. During 2019/2020, we received 15 new projects and selected 12, of which 8 are financed by however, the vast majority of them were both suddenly and simultaneously faced The Comgest Foundation itself and 4 others by local entities of the Comgest group (Eurasian Association, Third Age care Givers, KOTO, and Moanoghar). We are also proud to have now provided support for over 5 years to a number of associations (Amiguitos/Bailando Juntos, SIPAR, Fazasoma, Passerelles Numériques, Entrepreneurs du Monde, AOAH). This helps in fostering a long-term approach to developing solutions in many areas linked to economic empowerment, health and disability, education and environment.

> financial autonomy thanks to the progressive constitution of a long-term which Comgest S.A. plays a major role, for their backing, especially in such

> > **Arnaud Cosserat**

Chairman of The Comgest Foundation









MISSION AND VALUES

The Comgest Foundation is committed to improving the living conditions of vulnerable people around the world.

Our mission is to support projects focused on **key areas** that we believe can have the most tangible and significant impact on people's lives:

- Education
- Economic empowerment
- Health and Disabilities
- Environmental protection

A grant-making organisation, The Comgest Foundation's endowment fund was established in 2016 to organise the philanthropic initiatives of the Comgest Group¹, an independent, international asset manager focused on long-term quality growth and responsible investment.

Guided by the Comgest Group's core values of partnership, quality, integrity, courage and care, the Foundation sponsors projects that align with its key areas of focus and the values of the firm. Each project is presented and monitored by a current or former Comgest employee called the Ambassador, who will support the project in all its stages and report on its progress and results to the Foundation.

Since the Foundation's establishment in 2016, the Comgest Foundation and various Comgest entities have sponsored 33 projects in 18 countries

¹ The Comgest Group includes: Comgest Asset Management International Limited; Comgest Asset Management Japan Limited; Comgest Benelux; Comgest Deutschland; Comgest Far East Limited; Comgest S.A.; Comgest Singapore Pte Ltd; and Comgest US LLC.

ORGANIZATION

COMGEST AMBASSADORS: HEART OF THE FOUNDATION

Project proposals are made by an **Ambassador**, who must be a current or former employee of the Comgest Group. All projects under consideration by the Foundation require an Ambassador, whose role is to present the project to the Foundation's Board of Directors, as well as to continually monitor and report on their recommended project.

- · Prior to presenting a project, an Ambassador should:
 - $\hbox{-Visit}\, or arrange a meeting with the organisation and staff in charge of$ the project
 - Assist where appropriate with the preparation of the necessary project documentation to be presented to the Foundation
 - Obtain key contact information in order to maintain communication
 - Provide any additional information to the Foundation as necessary
- Upon a project being selected, the Ambassador is responsible for:
 - Providing a project update to the Foundation at least every 6 months
 - For multi-year projects: where possible, conducting regular visits to ensure progress
- Upon completion of a project, the Ambassador
 - presents an analysis of the project on behalf of the organisation

The aim of the Ambassador's role is to ensure accountability and active engagement, while also developing a strong partnership with Comgest in order to maximise the progress and impact of a project.

CALL FOR PROJECTS

In March 2019, calls for projects were sent to all Comgest Group employees. A total of 15 projects were received and reviewed by the Board and 12 were selected (8 were financed by The Comgest Foundation and 4 by Comgest Group entities).

SELECTION PROCESS

When analysing proposed projects, members of the Foundation's Board* make their decisions based on the following, non-exhaustive, criteria:

- Conformity with the aims of the Comgest Foundation
- Commitment of the Ambassador monitoring the project
- Impact on the project's beneficiaries
- · Quality of the presentation document (information, detailed budget, timetable)
- · Reputation of the applicant organisation and project staff
- Compatibility of the project's budget with that of the Foundation's budget; the Board may decide to finance only a portion of the project
- Diversity of the proposed and current projects
- Number of proposed projects versus the Foundation's current budget

The process ends in September with the selection of the projects to be financed. Selected projects not sponsored by a France-domiciled non-profit organisation are financed directly by a Comgest Group entity.

 ${}^*\mathit{If}\ a\ \mathit{Board}\ \mathit{member}\ \mathit{proposes}\ \mathit{a}\ \mathit{project}\ \mathit{and}\ \mathit{will}\ \mathit{act}\ \mathit{as}\ \mathit{an}\ \mathit{Ambassador},\ \mathit{that}\ \mathit{Board}\ \mathit{member}$ will be excluded from the Board's discussions and decision on this project.

GOVERNANCE

A Board of Directors is responsible for the management of the endowment fund and for the selection of projects to be financed. The Board of Directors comprises the following current and former employees of the Comgest Group:

- Abla Bellakhdar, Analyst/Portfolio Manager
- Arnaud Cosserat, CEO
- Monique Erbeia, Coordinator Funds and Partners
- Conny Fabozzi, Assistant
- Yann Gérain, Analyst/Portfolio Manager
- Richard Mercado, Analyst/Portfolio Manager
- Emil Wolter, Analyst/Portfolio Manager

OUR PROGRAMS

PROJECTS SELECTED AND SUPPORTED BY









THE COMGEST FOUNDATION N 2019/2020				
Amiguitos - Honduras	•			
AOAH - Haïti	•		•	
Bailando Juntos - Honduras	•			
BiblioBus - SIPAR - Cambodia			•	
Charlotte Famin - France	•			
Fazasoma - Madagascar	•		•	
Fondation de France covid 19 - France	•			
Fotadrevo - Madagascar	•		•	
Maisons St Joseph - France	•			
Munafa - Entrepreneurs du Monde Sierra Leone		•		
Passerelles Numériques - Cambodia		•	•	
Sabrina Poignet - France	•			
Terre et Humanisme - France		•	•	•
YES Akademia - France			•	

PROJECTS SELECTED BY THE COMGEST FOUNDATION AND SUPPORTED BY ENTITY OF COMGEST GROUP IN 2019/2020



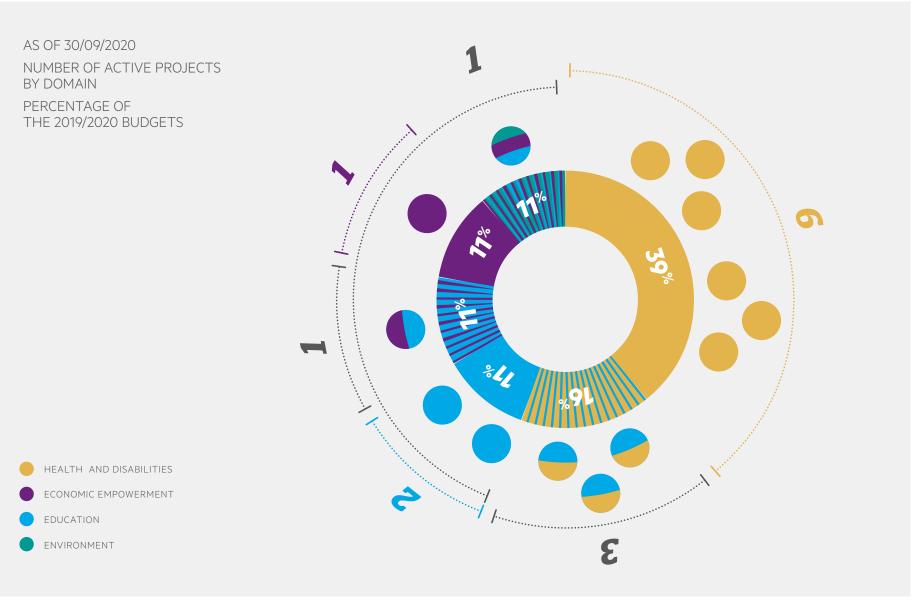






Eurasian Association - Singapore Comgest Singapore	•	
Third Age Caregivers - Lebanon Comgest Asset Management International Ltd	•	•
KOTO - Vietnam Comgest Far East Ltd	•	•
Moanoghar - Bangladesh Comgest Deutschland		•







AT LEAST **8 700** BENEFICIARIES IN THE ACTIVE PROJECTS

SINCE SEPTEMBER 2017

20 PLURIANNUA PROJECTS

PROJECTS

VER ONE YEAR







Comment from the Ambassador **Arnaud Cosserat**

The Santa Ana centre cares for severely undernourished children and is run by Ondina, a Honduran nun. Although life in El Negrito is full of unexpected and difficult situations, thanks to the completion of work to improve the premises and in the wake of Comgest's funding of the project, the Santa Ana centre has got back on its feet. The Covid situation triggered some disruption, with five members of staff contaminated. Thankfully, no children were affected.

Each quarter, the project sponsors receive financial accounts as well as documentation evidencing the transformation of children which takes place between when they arrive and when they leave the Santa Ana centre. An average of 20 children receive care over a period of several weeks or months. In early 2018, thanks to Comgest's support, the centre was able to hire a social worker to raise awareness in remote mountain areas about balanced nutrition. The social worker, Luis, left the centre in early 2020 and was replaced temporarily by Jacobo, the husband of the Centre's Director (Janita), with the help of a nurse and a doctor. There are a lot of acute cases that need to be identified as early as possible for children to receive Santa Ana's care.

HELP UNDERNOURISHED CHILDREN



Santa Ana, El Negrito region, Honduras



Description

The purpose of this project is to help severely undernourished children at a specialised rehabilitation centre in Santa Ana in Honduras. The Santa Ana centre was established more than 25 years ago after a local doctor noted that many children were severely undernourished A committee of several actors, including the Catholic parish of El Negrito Morazan, built a nutritional rehabilitation centre to treat children in grave danger.

Honduras is one of the poorest countries in Central America, torn apart by street gangs and drug cartels. This violence in Honduran society has led to the extreme vulnerability of certain local populations. Around 70 undernourished children per year are welcomed at Santa Ana's hospital for few weeks or months, sometimes for more than a year, depending on the severity of their undernourishment. The children are looked after by a multidisciplinary team of doctors, nurses, social assistants and aides. In addition to nutritional support, the project also provides support for families and often isolated mothers.

Impact/Main indicators

- Improvement of the physical and mental development of undernourished children
- · Social support to mothers, who are often isolated.

Project sponsors

Association Amiguitos and Association Bailando Juntos www.abj-asso.fr

Local partner

Nutritional Center of Santa Ana, El Negrito region, Honduras



Project selected in September 2017 Multi-year project: 4 years





ECOLE DE PAILLANT "SCHOOL OF PAILLANT"





Paillant, Haïti



Comment from the Ambassador **Daniel Carvajal**

Haiti has had a particularly difficult year, with political instability and economic problems compounded by the COVID19 crisis which has plunged the country into unprecedented poverty. The crisis has weakened the poorest people, and despite these difficulties we have continued to work hard to keep children in school. We are proud to have been able to complete the construction of 4 classrooms in the last three years, built sanitary facilities, a playground and above all improve the working conditions of teachers and children. As a result of all our efforts, we have been able to maintain attendance levels despite the COVID crisis and famine.

We are going to continue this project which is important to us. Above all we are going to carry out the construction of a canteen to cover the food and nutrition aspect which is still lacking despite our efforts.

As an ambassador, the fact that we have been able to continue to educate the children and provide them with hope during such difficult times is a great achievement and something in which I take particular personal pride.

Description

This project in Haiti at The Paillant School is twofold: construction of three school classrooms to better meet children's needs (regularity of courses, accommodation of all children, etc.) and a school canteen to increase attendance. Many of the 300 children who attend the school suffer from malnutrition.

In supporting education in rural areas in Haiti, AOAH also encourages professional training designed to combat intense soil erosion and poor agricultural productivity in the country. Since 2013, AOAH has accompanied vulnerable rural populations in the Miragoane region in Haïti and supported projects to help them.

Impact / Main indicators

- Increase of the number of children attending (900)
- Improved attendance
- Increase in number of meals served

Project sponsors

Association Œuvres et Accompagnement pour Haïti (AOAH) www.aoah.org

Local partner

The Paillant School and Compassion (US NGO)



Project selected in September 2018 Multi-year project: 3 years



Description of the phase of the

Comment from the Ambassador **Isabelle d'Imperio**

There are clear incentives to helping vulnerable populations increase literacy levels as well as promoting the importance of health, nutrition and water management. The project is still working well despite the pandemic. During the lock down which began in March 2020, Sipar had to suspend all its itinerant activities (mobile libraries, factory and prison activities, support through Youth Clubs, etc.). It resumed the mobile libraries in June to provide support to children as their schools remained closed.

Thanks to loyal donators, Sipar was able to maintain all its programmes during this period.

As a reminder, Cambodia has yet to attribute any deaths within the country to Covid19.



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BIBLIOBUS - MOBILE LIBRARY



Suburbs of Phnom Penh, Cambodia



Description

This project targets brickyard workers' families in the suburbs of Phnom Penh. There are three levels of project activities:

1) a weekly mobile library for children, which offers animations around books as well as book lending to children and adults;

2) educational tutoring activities in collaboration with local primary schools; and 3) a monthly "health" mobile library that offers a health, nutrition and hygiene awareness campaign for children and adults.

Based essentially on developing reading and fighting against illiteracy, SIPAR has been working since 1982 in all of Cambodia's regions with one unique objective: make books an educational lever, transport them and make them accessible to the most underprivileged populations.

 $\label{project} Project\ cofinanced\ by\ Luciole\ Foundation.$

Impact / Main indicators

- Bibliobus visits eight suburban villages next to brick factories twice a week
- Beneficiaries: 1219 people, including 370 children who do not attend school

Project sponsors

SIPAR www.sipar.org

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Local partner

SIPAR Phnom Penh



Project selected in September 2020 Multi-year project: 3 years





CHARLOTTE FAMIN, WHEELCHAIR TENNIS PLAYER



Paris, France



Description

Charlotte's objective is to reach the World Top 8 to be a seeded player at the 2020 Tokyo Paralympic Games (postponed to

Charlotte Famin was injured ten years ago and began playing tennis again three years later. She was ranked 15th in the world among wheelchair tennis players when her project was presented to The Comgest Foundation.

The support granted by The Comgest Foundation will allow Charlotte to travel and pay registration fees for the tournaments included in her preparation program for the Paralympic Games. In addition, she takes part in awareness campaigns regarding sport practice with disabilities for young people.

Impact / Main indicators

Advancement in world ranking: Charlotte now ranks 9th in doubles wheelchair tennis.

Project sponsors

Tennis Club de Riva Bella



Comment from the Ambassador **Inès Régiment**

As part of her preparation for the Tokyo Paralympics, Charlotte took part in, and performed well at, several masters and tournaments between end 2019 and beginning 2020.

Charlotte is our French tennis champion for the seventh time in a row. But once again she had to fight to overcome some physical injuries. Covid and the resulting first period of confinement in France were challenging for her training schedule and spirit. In these uncertain times and despite her motivation, in June 2020 Charlotte took the decision to finish her career that same year. She really would have loved to take part in the Tokyo Paralympics, despite there being considerable uncertainty over whether the games will go ahead in 2021. The decision to end her career has been a very difficult one for Charlotte, and we will miss her and her performances. It was an immense pleasure for us to support such a charismatic player and as soon as Covid restrictions are eased, Charlotte will visit our Paris office to provide a fitting end to our collaboration.



Project selected in September 2017 Multi-year project: 3 years







Comment from the Ambassador **Didier Darré**

We are proud to have helped 1,000 children attend school by financing their school canteen.

Francine Langlet and Sébastien Layral (co-founder and chairman of the association respectively) returned from another trip to Madagascar where the situation is as difficult as ever. The Covid crisis has hit Madagascar severely, impacting an already very vulnerable population and disrupting food supply logistics. The local branches that they work with are increasingly in demand by vulnerable local people and helping them remains Fazasoma's priority. The association's commitment to the Ambositra region also allows them to help tuberculosis and leprosis patients as well as prisoners. A new gardening project, "le resto des p'tits cœurs" (restaurant of the little ones), will start on a field which has been loaned to the organisation so that children can be introduced to gardening and the importance of a healthy diet. Fazasoma will increase fundraising efforts to find new regular donors because they are aware that without the generosity of Comgest and other patrons, they could not pursue activities in Madagascar.

SUPPORT OF VULNERABLE POPULATIONS





Ambositra, Fianarantsoa region, Madagascar



Description

The purpose of the project is to support children's education in the Ambositra region by financing school canteens which improve - and sometimes determine - school attendance

Since its creation in 1999, the mission of Fazasoma France has been to support the most vulnerable people in the province of Fianarantsoa by managing shelters/homes, financing school canteens and providing school supplies, as well as developing income-generating activities.

The current situation in Madagascar is dramatic: 5th poorest country in the world, facing the loss of all tourism resources due to the Covid 19 crisis, and the surge of a dengue epidemy in addition to the spread of Covid 19. The already very vulnerable population is facing a major crisis and needs basic support.

Impact/Main indicators

- Over 1,000 children in 10 schools served meals in school canteens.
- Repairs to a shelter (roof, masonry, etc.)

Project sponsors

Fazasoma France www.fazasoma.org

Local partner

Fazasoma



Project selected in September 2017 Multi-year project: 3 years





The Ambassador

The Board of the Comgest Foundation

COVID EMERGENCY SUPPORT



France



Description

In March 2020, as Covid 19 spread across Europe and France, members of the French financial industry gathered and launched an initiative to support the efforts of caregivers and medical staff in their fight against the pandemic.

In the framework of this initiative "Tous unis contre le virus" (united we stand against the virus), The Comgest Foundation decided to grant an exceptional donation to the Fondation de France in partnership with the Institut Pasteur and the Assistance Publique - Hôpitaux de Paris (AP-HP).

Impact / Main indicators

- Purchase of medical equipment to increase hospital capacity (3 ventilators for the main hospital in Lyon)
- \bullet Implementation of psychological support for patients and their families
- Medical research funding

Project sponsors

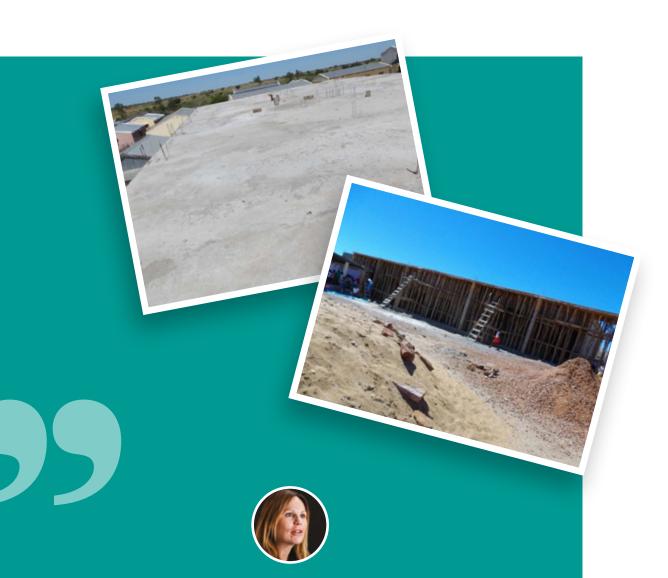
Fondation de France

www.fondationdefrance.org/fr/restons-solidaires-face-au-virus



Project selected in September 2020 Duration: 1 year





Comment from the Ambassador Gabriella Berglund

The situation has been particularly difficult since the end of 2020. The region has experienced severe drought which has been more acute than usual and a terrible lack of food which has led to a horrible famine (called kéré in local dialect) affecting 1.5 million people. An exceptional food delivery was made to 42 children from Fotadrevo who were particularly hardly hit.

Moreover, there is now a third Covid wave in Madagascar which is being driven by the South African variant. All schools have been closed since February and no date for reopening has been announced. This situation had a huge impact on the work of the project. Thanks to Comgest's donation at the end of September 2020, all materials necessary for the last construction phase were bought in Tulear and transported to Fotadrevo. Transportation alone took a full 3 days.

The construction team was already working on another site until the end of December 2020. Work on Fotadrevo's project restarted at the beginning of January but unfortunately had to stop a short while afterwards as the workers wanted to avoid Covid. You can see from the pictures which have been shared with us that there remains some work to be done to the roof, stairs and pavement, and to finish the windows and painting. We still do not know exactly when they can restart work

FOTADREVO





Fotadrevo, Madagascar



Description

In the southwest of Madagascar, the Atsimo-Andrefana region increasingly suffers from drought and is one of the poorest regions in the country. The Fotadrevo School is the only secondary school which exists within a 50km radius and children are provided with lunch food thanks to the World Food Program. The 800 students currently eat their lunch on the ground of the sports field.

To improve the hygiene and wellbeing of the children, a French medical student association from the Sorbonne University (Sol6) has decided to support the association running this school (AHSMC) and raise funds to build a school canteen. The foundations have already been cast and the project supported by The Comgest Foundation will focus on the walls and finishing work.

In addition, the Sol6 volunteers will provide hygiene training and other health prevention activities to the play centers.

Impact/Main indicators

- Construction of the school canteen
- Number of meals served
- Number of training sessions/attendees
- Better hygiene and living conditions for the children

Project sponsors

Association Humanitaire Sœur Marie Colette (AHSMC) in collaboration with Sol6 Association

www.associationlavenir.ma

www.association-humanitaire-soeur-marie-colette.fr

Local partner

EJPR (Institut Enfant Jésus Providence de Rouen), Tuléar, Madagascar (www.associationlavenir.ma)



Project selected in September 2019 Multi-year project: 2 years



Comment from the Ambassador Philippe Lebeau

2020 has been a special year for Les Maisons Saint Joseph.

Supervising the renovation of a new home and preparing the transfer of Down syndrome residents in the midst of the pandemic has been a challenge for the whole team.

Work has been slightly delayed compared to initial planning but residents can now benefit from the results of Comgest's generosity in their new environment and make the most of their kitchen. Family life lies at the very centre of Maisons Saint Joseph's approach and we all understand the key role of this living area, especially during Covid times.

The pandemic has unfortunately limited the opportunities for on-site visits so far but I have been in frequent contact with the volunteer in charge of supervising the work and have been able to make sure Comgest's donation is being well used.

I look forward to scheduling a visit to the house before the summer break – sanitary conditions permitting – with Comgest colleagues in order to taste a cake baked on-site by the residents for us!

In the meantime, the transformation of a garage into an activity room in a second house should also be completed.

MAISONS SAINT JOSEPH



Versailles, France



Description

The purpose of this project is to improve the support, care and living conditions of adults with mental disabilities, mostly Down's syndrome, welcomed in two homes in Versailles.

Confronted by the lack of facilities dedicated to people with mental disabilities, Maisons St Joseph set up two homes in 2007 with a family atmosphere to welcome adults with mental disabilities in the heart of the city where they can carry out their activities. These homes, which currently host 14 adults, help them to gain autonomy and pursue personal development goals in the long term.

Maisons St Joseph is constantly trying to improve the quality of the support provided to these young adults by adapting the home equipment and providing new facilities in which they can express their creativity.

Impact / Main indicators

An impact assessment is not yet possible. Expected results include:

- Transformation of the garage of one of the homes into a creativity room for the residents
- Creation of an equipped kitchen for the new home to which 7 residents are going to move shortly.

Project sponsors

Maisons Saint Joseph



Maisons



Project selected in September 2020 Duration: 1 year





MUNAFA



Freetown, Sierra Leone



Description

This project aims to provide microfinance loans and training to beneficiaries in the slums of Freetown, the capital of Sierra Leone. These beneficiaries mainly derive their living from small informal activities in trade or service, such as the sale of shoes and clothing, drinks, oil, provisions, catering and other income generating activities.

After a first field market study by Entrepreneurs du Monde in April 2018, the programme was registered as a local company, named Munafa, in February 2019 and obtained its credit-only microfinance licence in October 2019. Munafa is engaged in improving in a sustainable manner the resilience and living conditions of marginalized families, by providing financial and socio-economic services tailored to their needs for the development of income generating activities. Munafa uses the individual responsibility group methodology promoted by Entrepreneurs du Monde, which has a strong social component, brings down all the barriers to access loans (no financial or physical guarantees, no joint liability collateral system) and promotes the strengthening of beneficiaries' skills to develop their income-generating activities. In addition to microloans, Munafa provides socio-economic training and social support.

Impact / Main indicators

- Number of branches: 5 in 2023
- Number of active borrowers: 3 850 in 2023
- Granted loan portfolio: 910,600 euros in 2023
- Socio-economic training: financial education, social and health awareness
- Training modules: 37 after 3 years
- Training sessions: 3 080 after 3 years
- Training of local teams in social microfinance methodology developed by Entrepreneurs du Monde.

Project sponsors

Entrepreneurs du Monde www.entrepreneursdumonde.org/fr

Local partner

Munafa - Sierra Leone



Comment from the Ambassador

Monique Erbeia

After the successful completion of the SCPI programme in the Philippines, I am very happy that The Comgest Foundation agreed to grant their support to a new similar programme in Sierra Leone. Social microfinance is a powerful lever to enable vulnerable people to increase their autonomy and improve their living conditions. Thanks to microloans granted without any guarantee but with in-depth social monitoring, they can develop simple income generating activities and change the way they conceive their own future and the future for their family within the space of a few months. A microloan's reimbursement also enables a new microloan to be granted to another beneficiary... and so on!



Project selected in September 2020 Multi-year project: 3 years







Comment from the Ambassador
Sébastien Thévoux-Chabuel

2020 was a testing year for all of us. It showed how necessary the work of some can be for the ones who need it the most. Those who contributed to this project were able to bring to the forefront their dedication and their ability to adapt to the unexpected and hardness of our times. From that regard, Passerelles Numériques passed the test of our times by dispatching and redeploying its resources with ingenuity in order to fulfil its mission: teaching a job to the those whose future work will have the most impact on their communities. Experiencing a health and economic crisis of epic proportions means the most vulnerable bear the greatest cost. And even if some delays occurred in the delivery of the training and the ability to provide diplomas, its mission prevailed and succeeded.

FIGHTING POVERTY VIA PROFESSIONAL TRAINING AND YOUTH EMPLOYMENT







Description

This project finances two years of school for 10 students in Cambodia.

Passerelles Numériques (PN) enables very vulnerable teenagers to access education and technical/professional training in the digital sector, based on their natural abilities and commitment.

PN aims to build the employability of these teenagers, which will allow them and their families to get out of poverty in a sustainable manner, and more broadly to help the socioeconomic development of Cambodia.

Impact / Main indicators

An impact assessment is not yet possible. Objectives:

- Exam pass rate from 1st to 2nd year = 95%
- Final exam success rate in 2nd year = 95%
- Graduation rate and employment rate = 90%
- Promotion of both boys and girls

- Maintenance/increase of average salary (post-graduation):
 In 2016: 149 USD/month, 3 months after graduation; and 300 USD/month after 3 years (approx. five times the national salary average)
- Economic support to their community
- Mentoring of other students

Project sponsors

Passerelles Numériques www.passerellesnumeriques.org/fr

Local partner

Passerelles Numériques Cambodge



Project selected in September 2020 Multi-year project: 2 years



SABRINA POIGNET EQUIPE DE FRANCE DESCRIPTE HAN DISPORT



Comment from the Ambassador **Isabelle d'Imperio**

The Comgest Group, either directly or through The Comgest Foundation, has been supporting Sabrina for the past 14 years, since she began her preparation for the 2008 Beijing Paralympic Games. It is very difficult for disabled athletes to find sponsors to help them live their passion and Sabrina is fully aware that our long-term support is a great chance for her. At the end of 2019 Sabrina was ranked between the 10th and 12th place worldwide, but her fencing activities came to a halt in February 2020 due the spreading pandemic. All international and national competitions are still on hold one year later and it is not yet certain that indoor sports such as fencing will be able to go ahead at the Paralympics in Tokyo later this year.

SABRINA POIGNET, WHEELCHAIR FENCER





Description

This project will enable Sabrina to travel and pay registration fees for the tournaments included in her preparation program for the 2020 Tokyo Paralympic Games.

Sabrina was a young soldier when she had a serious car accident on a mission in 2002 and had both legs amputated. After more than 20 months of intensive rehabilitation, she joined the Sport Circle of the national institution for the disabled, where she discovered fencing. In 2005, she is selected for the French national team and in 2016, she ranked 12th in the world. In June 2018, Sabrina won gold medals for sabre and epee fencing at the French Championships.

In addition to fencing, Sabrina shares her experience at hospitals for sick children and at nursing schools, as well as at primary, middle and high schools.

Impact / Main indicators

- Improving world ranking
- Qualification for 2020 Tokyo Paralympic Games

Project sponsors

Au Bout de la Touche



Project selected in September 2017 Multi-year project: 3 years





Comment from the Ambassador

Yann Gérain

Agroecology is a key solution to problems of production and food self-

sufficiency, even in poor-quality soil. It is also recognized by scientists as a major solution to mitigate the effects of climate change and to achieve

ecological transition. This project from Terre & Humanisme is particularly well aligned with several of the philanthropic goals of The Comgest Foundation

since it is an educational programme designed to teach environmentally

friendly agricultural techniques to farmers in 6 Northern African countries.

This will ensure the food autonomy of their families and their communities, and therefore their good health, while also giving them the opportunity to

make a living from this activity. As the project also aims at raising awareness

of the importance of sustainable agriculture and healthy food, it creates a

virtuous circle by ensuring the direct distribution of farmers' products to the

end consumers locally through cooperatives and shops.

DISSEMINATION OF AGROECOLOGY IN THE SOUTHERN MEDITERRANEAN BASIN







Morocco, Algeria, Tunisia, Lebanon, Egypt & Palestine





Description

The purpose of this project is to contribute to the food sovereignty of countries in the Mediterranean basin by promoting a sustainable peasant and family agriculture which preserves the environment, values the farming profession, contributes to climate-change resilience and responds to the consumption needs of the local population.

The three specific objectives are:

- Supporting trainers and local associations in their activities of raising awareness and providing agroecology transition training to local communities
- Reinforcing the technical and educational capacities of the trainers
- Stimulating an exchange and experience-sharing network

Terre & Humanisme was created in 1994 and contributes to the dissemination of the scientific knowledge of agroecology techniques in France as well as abroad.

The project beneficiaries will be 12 rural trainers, 7 local partner structures and their members, 600 farmers and 1,500 people such as other farmers, students, associations, and consumers, as well as various national promoters of agroecology (associations, universities, institutions)

Impact / Main indicators

A first impact assessment will be made in September 2021. Expected results include:

- Appropriation of agroecology techniques by local farmers
- Sharing agroecology experience among farmers and raising awareness of civil society
- Improvement of the trainers' skills

Project sponsors

Terre & Humanisme www.terre-humanisme.org



Project selected in September 2020 Multi-year project: 3 years





Comment from the Ambassador **Dawn Turek**

The Comgest Foundation supported YAKA's cross-cultural exchange and social entrepreneurship programs for youth. Actions in 2019 were successful with immersion trips abroad for 43 French youth in India and Senegal; however, Covid-19 forced YAKA to adapt in 2020 as follows:

1) The 2019/20 IMPOWER program began in November 2019 as planned, but lockdown pushed workshops on-line after computers were donated to youth who did not have them. Travel restrictions also caused their immersion trip abroad to be cancelled; however, the youth will participate in a 3-week immersion trip in July 2021 in an eco-village in France with a number of refugee and migrant youth. Together, they will engage in similar workshops and training as in IMPOWER's usual immersion trips and engage in cultural exchange. YAKA will also host international youth during this phase if possible.

2) YAKA also brought 3 young entrepreneurs to France from Tunisia in August 2020 to participate in a two-week pilot cross-cultural version of YAKA's social entrepreneurship program Press Start. Living on a farm outside of Paris (to maintain easier Covid safety restrictions) with 7 French youth and one migrant from Afghanistan, they learned the elements of entrepreneurship, met with social entrepreneurs and visited start-up incubators. This pilot now has funding to be expanded in 2021.

YAKA



France - Senegal - India - Tunisia



Description

YES Akademia ("YAKA") offers programs focused on crosscultural, community development via empowerment programs with youth aged 15-35, largely from marginalized, inner-city or rural areas. YAKA accompanies about 500 youth per year in Paris and its suburbs, plus other regions of France and abroad (Senegal, India, Haiti, Tunisia and Nicaragua) with the aim to help them developideas, leadership and projects in civic engagement, intercultural knowledge and social entrepreneurship. YAKA's main programs are "IMPOWER" and "PRESS START": 100-500 hours of workshops and training for 2 weeks to 18 months with mentoring and travel. YAKA youth build practical tools, competencies and soft skills such as self-confidence, courage, critical thinking skills, openness and an awareness of their environment which motivates them to launch entrepreneurial actions with social impact, pursue higher education or advance personal goals. These programs take place in France and abroad with partners rooted in the territories.

The Comgest Foundation supported YAKA's 2019/2020 international exchange activities involving approximately 100 youth from France, Senegal, India and Tunisia.

Impact/Main indicators

A complete impact assessment is not yet possible. Some available include:

1) 45-day immersion trips for 43 French youth to villages of Guhir (India) and Soussane (Senegal)

2) Several social-improvement projects to help village communities organized by YAKA youth

3) 2-day educational forums for 300 youth in Dakar and Mumbaï organised by YAKA youth; and 4) a successful pilot project exchange program with Tunisian youth

Project sponsors

YES Akademia - France www.yesakademia.ong www.instagram.com/yesakademia yaka/



Project selected in September 2019 Multi-year project: 2 years







Comment from the Ambassador

Adam Hakkou

My wife and I have been helping the Eurasian Association as befrienders. We regularly pay visits to an underprivileged elderly man who is living alone and has health and mobility issues. This man is an example of the vulnerable elderly people whom we are trying to help. Our project to spruce up their homes will definitely help to improve their living conditions. Befrienders are very often the only people who set aside time and effort for these elderly people and we hope that by doing our part, we can help brighten up their lives.

I would like to sincerely thank the Comgest Foundation for their support, as I believe this project can really make a difference.

SUPPORT TO VULNERABLE, ISOLATED AND ELDERLY EURASIANS IN SINGAPORE



Singapore



Description

The purpose of this project is to help vulnerable and isolated elderly members of the Eurasian population in Singapore by breaking their isolation and improving their living conditions. Singapore is one of the richest nations on a GDP/Capita basis. However, the welfare state is not as advanced as in Europe. In particular, elderly people who have not contributed significantly to the retirement system over their lifetime, tend to struggle. In the melting pot of different ethnicities in Singapore, Eurasians are clearly a minority and more needs to be done for the less privileged in this small community.

The Eurasian Association has a long history of serving the interests of the Eurasian community in Singapore since its creation in 1919. The association provides services for the community in three key areas: Educational Advancement, Family Support Services and Community Development.

The project aims to spruce up and spring clean the homes of 25 disadvantaged Eurasian families living in Singapore. Given their old age, poor health and frequent mobility issues, they are often unable to maintain good hygiene levels in their flats. These poor living conditions can have a negative impact on both their mental and physical health.

Impact / Main indicators

An impact assessment is not yet possible. Expected results include:

- Decrease in social isolation
- Improvement of the physical and mental condition of the beneficiaries

Project sponsors

Eurasian Association - Singapore www.eurasians.sg



Project selected in September 2020 Duration: 1 year



Comgest Singapore Ltd



THIRD AGE CARE GIVERS





Lebanon



The purpose of the project is to train 60 self-employed caregivers to support elderly people in their daily activities across 3 different Lebanese regions. The direct beneficiaries of this project will be not only the 60 women who will receive the one-month training course, enabling them to develop income generating activities but also the hundreds of elderly people who will be indirect beneficiaries.

Training sessions will include medical and first aid training, communication with elderly, emotional behaviour, physical care, special food techniques.

Moubadarat Wa Kararat Association will organize and implement these training sessions. Created in 2016, the association aims to improve development, advocacy, and leadership in Lebanese society and especially the empowerment of women.

Impact / Main indicators

An impact assessment is not yet possible. Expected results include:

- Creation and performance of training sessions for the 60 women who will be selected during the first phase of the project
- Increase in livelihood skills of Lebanese women
- Creation of a group of professional caregivers who will provide a welcomed solution to a daily challenging problem for families

Project sponsors

Moubadarat Wa Kararat Association - Lebanon www.mwklb.org



Comment from the Ambassador
Walif El-Hitti

Just like the rest of the world, Lebanon was severely impacted by the Coronavirus pandemic. Thus, the project suffered extensive delays. As such, the consecutive lockdowns and curfews further delayed the launch phase. However, the situation seems to be stabilizing again and the vaccination process has started in the country, slowly, yet steadily.

All the training material has been updated. The first two trainings are now on track as an agreement was reached with two villages (Souwaneh – South Region and Ayn Dara – Chouf Region) and the recruitment of the participants will start early May. We are aiming for the actual training to begin between mid-May and early June 2021.



Project selected in September 2020 Duration: 1 year



Comgest Asset Management International Ltd



Comment from the Ambassador
Richard Mercado

The Comgest Foundation's support in the midst of the COVID-19 pandemic supported the 150 trainees that still required feeding, housing and education. The impact from the pandemic is ongoing and KOTO had to close their training restaurant but with support from donors like the foundation they were able to open a new one that is integral to the life changing programme and to providing the trainees with practical experience and community.

Throughout the pandemic the commitment of the founder, staff and trainees to this life changing programme has been steadfast and passionate. Failing was not an option and it has been deeply humbling to have played a part in ensuring that KOTO continues to successfully improve lives.

KOTO - KNOW ONE TEACH ONE





Vietnam



Description

The purpose of KOTO is to offer a solution to disadvantaged and at-risk youngsters by providing a free-of-charge training programme. The programme is highly practical, internationally-accredited by Box Hill Institute in Australia, and includes not only vocational training but also English, Computers and life skills. The aim is to get trainees fully ready for jobs at the end of the programme, during which they also benefit from accommodation, access to healthcare, and support within the community.

The depth of the programme has helped to dramatically transform the lives of its participants, removing them from the vicious cycle of poverty and replacing it with the opportunity to recognise potential that would have been denied in the absence of life's basic necessities.

KOTO has trained and transformed the lives of over 1,000 disadvantaged youngsters and their families over the 20 years during which it has been operating. Many of them have gone a long way in their career to become chefs, hospitality managers, entrepreneurs, teachers, etc., were able to support their families, keep their siblings in school, and help other young people.

In 2016 KOTO shifted to a Social Enterprise model with a Foundation and Enterprise arm. The goal was that the Enterprise arm would be able to self-sustain the costs of the training and education of the participants. They had reached the point where the Enterprise arm covered 66% of the costs of the Foundation before COVID 19 impacted operations.

Lockdowns and a dearth of travel have resulted in a deficit that could jeopardise the very existence of KOTO. The support of Comgest Far East Ltd will help KOTO get through this challenging crisis.

Impact/Main indicators

An impact assessment is not yet possible. Objectives:

- Graduation of a new class of students
- Improvement of KOTO's financial sustainability

Project sponsors

KOTO Vietnam www.koto.com.au



Project selected in September 2020 Multi-year project: 2 years



Comgest Far East Ltd



Comment from the Ambassador

Emil Wolter

I got to know about Moanoghar in 2009 and have been actively supporting

them since through different projects ranging from their higher education

learning program (a fund which gives interest free loans to capable students

for higher education), installation of energy (and hence money) saving lighting and the construction of a girls dormitory. I have visited the school 3

times including once with my own children and remain convinced of the acute

need which exists and the great "heart and mind" shown by its management

and alumni. I am humbled by their persistence and courage in the face of

adversity and pleased to be able to help, if only a little. Equally, I am grateful

that Comgest (and all the individuals associated with it) has shown me the trust and responsibility to extent a hand to Moanoghar on their behalf

MOANOGHAR



Bangladesh



Description

The purpose of this project is to improve the standard of education provided to the students welcomed in Moanoghar school in Rengamati.

Social and political turmoil combined with the region's chronic underdevelopment and mountainous topography have contributed to making the Chittagong Hill Tracts region one of the poorest regions in Bangladesh with the lowest literacy rate in the country and the highest drop-out rate from primary school.

Moanoghar is the largest children's charity in the greater Chittagong Hill Tracts regions. At present, there are 1,100 children in the Moanoghar School and they are provided with free or highly subsidized education. The children come from the remote communities where basic education facilities are non-existent and the parents are too poor to afford education for their children. Approximately, 48% of the children are girls.

Although the passing rates at the Moanoghar School are between 75% to 80%, many children fail in national level Senior School Certificate examination in some selected subjects: English, Mathematics and Sciences (physics, chemistry, and biology).

To improve academic performance at the school, Moanoghar needs to recruit additional teaching staff and implement specific training/capacity building for all the teachers.

Project co-financed by Luciole Foundation.

Impact/Main indicators

An impact assessment is not yet possible. Expected results include:

- Increase in resources via teachers and programmes
- Increase of the pass rates
- Improve grade averages

Project sponsors

Moanoghar School in Rengamati, Eastern Hilltracts, Bangladesh



Project selected in September 2020 Multi-year project: 5 years



Comgest Deutschland GmbH

FINANCIAL STATEMENTS OF THE COMGEST FOUNDATION Excluding donations granted by other Comgest entities

Statement of Financial Position (EUR)

Assets	2019/2020	2018 / 2019
Cash	2 778 043	982 847
Total Assets	2 778 043	982 847
Liabilities		
Permanently restricted endowment funds	2 535 000	965 000
Excess of revenues over expenses	225 193	- 73 564
Retained excess of revenues over expenses	15 005	88 569
Total Endowment funds	2 775 199	980 005
Suppliers	2 844	2 842
Total Liabilities	2 778 043	982 847

Statement of Activity (EUR)

District of 110th 111 (1201)		
Revenues	2019/2020	2018 / 2019
Donations received		
Comgest S.A.	491 680	151 131
Private donors	6 100	12 500
Total Revenues	497 780	163 631
Expenses		
Donations granted to selected programs	269 624	234 341
Operating expenses	2 963	2 854
Total Expenses	272 587	237 195
Result	225 193	-73 564

DONATIONS GRANTED BY COMGEST ENTITIES (2016 to 2020)

Comgest S.A.	2 652 811	
Including for the permanent reserve	1 570 000	
Comgest Asset Management International Ltd	52 572	
Comgest Deutschland	40 401	
Comgest Singapore	16 000	
Comgest Far East Ltd	40 000	

DONATIONS GRANTED TO PROJECTS SINCE 2016 BY COMGEST ENTITIES AND THE COMGEST FOUNDATION: 1 015 506 EUROS

